

Job Description – Technical Trainer (PB5 Ops)

Job Summary

We're hiring a Technical Trainer to join our Technical Training team. We need a dynamic, engaging, and passionate individual who will Inspire and train our forestry colleagues, helping to develop their skills and grow our internal apprenticeship program.

This will involve delivering elements of the Forest Operative Apprenticeship and core forestry skills training to meet our business needs and strategic objectives.

You will also collaborate with the Health and Safety team and the wider business to support key strategic goals.

Key Responsibilities & Accountabilities

We're looking for an enthusiastic Instructor to join our Training team—someone who thrives on developing people, sharing knowledge, and helping learners build confidence in real-world, hands-on environments. Whether your background is in forestry or across the wider land-based sector, this is your opportunity to make a lasting impact.

What you'll do

- Deliver engaging training.
- Support learners to develop skills in the land-based sector.
- Mentor and coach learners to help them grow into capable, confident professionals.
- Contribute to the development of our expanding apprenticeship programme.
- Work closely with colleagues across the business to promote safe, high-quality training.

What we're looking for

- A passion for hands-on skills and developing others.
- Strong practical experience in the land-based sector.
- An interest in mentoring, coaching, or training (experience is a bonus, not essential).

Location-Specific Information (optional)

The location of this post can be based at any of our offices across Forestry England depending on the successful candidate. Blended working arrangements will also be considered.

The role involves dealing with contacts across the UK, and regular travel with overnight stays

Skills, Knowledge & Experience

Essential Professional and Technical experience

- Good knowledge and experience across a range of practical land based skills.
- A passion for passing on a wide range of land based practical skills.
- Proven track record in planning and managing own timetable of work and the ability to work on own initiative.
- Excellent communication skills.
- Full UK driving licence

Desirable Professional and Technical experience

- Knowledge or experience in various training methods including coaching, workshops, classroom training and mentoring.
- Ability to track the performance of training programmes, write reports and recommend strategies for improvement.
- Experience of planning, delivering and evaluating a range of training events across a broad range of topics.
- Good understanding of the training cycle and its relevance to effective training.

Qualifications

Essential

- First Aid and appropriate endorsement.
- Willingness to achieve a L3 Training Qualification within 9 months.

Desirable

- Assessor qualification for example D32/ D33 or Level 3 Certificate in Assessing Vocational Achievement.
- Level 3 Certificate in Education & Training (or equivalent)
- NPTC/Lantra Certificate Safe use of pesticides (PA1)
- NPTC/Lantra Certificate in Brushcutter, trimmer & clearing saw
- NPTC/Lantra Certificate in Pesticide application using handheld applicators (PA6a)
- NPTC/Lantra Certificate in Chainsaw maintenance and cross cutting
- NPTC/Lantra Certificate in Felling trees up to 380mm
- NPTC/Lantra Certificate in Felling trees over 380mm

Success Profiles

- Experience
- Behaviours

- Making Effective Decisions
- Communicating and influencing
- Developing self and others
- Delivering at pace