

Candidate Pack

Harvesting Manager (Direct Production)

South District

Salary: £35,580 to £38,338

Grade: Executive Officer/Pay Band 5 (Operations)

Contract type: Permanent

Working pattern: Full-time (44 hours/week)



Forestry England

Join us and help shape our forests

This is an exciting opportunity to join our Land Management Team in the South District of Forestry England.

Key elements of the role:

- Lead our Direct Production Team in delivering South District's busy harvesting programme
- Develop, plan and manage all direct production harvesting operations of around 50,000m³ of timber per year
- Oversee all internal and contracted harvesting activities, ensuring high-quality and safe operations throughout
- Work alongside other teams to meet our targets and, in doing so, help deliver our South District Business Plan

We are Forestry England.

We are the country's largest land manager.

We care for the nation's forests for people, nature and the economy.



We pride ourselves on being a progressive and inclusive organisation that offers a range of benefits including:

A generous holiday entitlement

Twenty-five days holiday, increasing to 30 days after five years' service, plus 2.5 days extra leave in addition to Bank Holidays.

Investment in you through training, career development and volunteering opportunities

Five days per year allocated to your own personal learning and development, and 3 days for volunteering during working hours.

Flexible working arrangements

The right to request flexible working and part-time hours, and options for informal blended working arrangements.

The brilliant Civil Service Pension Scheme

Alongside access to the scheme, Forestry England makes a generous 27% employer pension contribution every month.

A free, confidential and independent Employee Assistance Programme (EAP)

Our EAP gives you access to practical and emotional support - whether it is personal or work-related - 24/7, 365 days a year.

We are one Forestry England.

Every person in Forestry England makes a difference.

We support and invest in each other to be healthy, motivated and engaged.



About Forestry England

Forestry England is part of the Forestry Commission.

We manage England's beautiful, diverse, productive, and publicly owned woods and forests.

At over 250,000 hectares, we are the largest single land manager in England.

About South England Forest District

Our District employs over 160 people and covers an area of 46,000 hectares that reaches from Sussex to Dorset, and from Berkshire to the Isle of Wight.

The forests in our District are as diverse as the populations that surround it, with ancient broadleaf woodlands in the South Downs, to mixed conifer forests and open heathland in the internationally renowned New Forest.



**We are committed to
connecting everyone
with our forests.**

**We will evolve them to
thrive and be resilient
for the next century, and
beyond.**

We are growing the future.



About this role

The Harvesting Manager (Direct Production) leads our Direct Production Team (made up of this role and two Work Supervisors) to deliver our local harvesting programme.

Working closely with our Land Management and Planning teams, you will develop, plan and manage all direct production harvesting operations across South District.

You will support colleagues to deliver against our forest design plans and conservation objectives, whilst fulfilling our supply contracts of around 50,000m³ of timber per year to our sawmill customers.

Working from our offices in Lyndhurst or Micheldever, you will report to the South District Operations Manager (Harvesting & Marketing).

Think beyond a lifetime

We make plans today for a better tomorrow, so our business and our forests are sustainable and fit for the future.

Be adventurous

We approach challenges with creativity and adventure, embracing research and innovation to stay relevant.



Key work areas for this role

- Proactively lead, maintain and foster an effective team that works actively, efficiently and safely
- Prepare and implement plans to deliver high quality harvesting operations that meet the UK Woodland Assurance Standard (UKWAS) and UK Forestry Standard (UKFS)
- Plan, procure, and manage contracts to effectively meet timber harvesting objectives, guidelines, and legislation
- Engage existing and prospective customers, demonstrating the highest standards of professionalism when representing Forestry England in the timber marketplace
- Manage aspects of wildlife, woodland, and heritage conservation within our harvesting sites, and have awareness of legal and financial implications
- Champion health and safety throughout

Do it together

We get our best results when we work with others, and we encourage diverse perspectives so we make better decisions.

Look out and look after

We care about our colleagues, volunteers, partners and customers, and we take a stand against unsafe behaviour.



Essential experience

- Managing a team, as well as demonstrating successful team working
- Planning and supervising forestry operations
- Significant understanding of health and safety in forestry
- Budget management, and sound understanding/experience of managing contracts
- Competent IT user with experience of the Microsoft 365 suite of applications

Desirable experience

- Using a forestry Geographic Information System (GIS)



Essential qualifications

- Degree or Higher National Diploma (HND) in Forestry or significant equivalent experience in forestry or land management
- UK driving licence

Desirable qualifications

- Membership of the Institute of Chartered Foresters (ICF) or a commitment to achieve membership

You will be asked to demonstrate the following success profile behaviours:

- Making effective decisions
- Communicating and influencing
- Working together
- Managing a quality service
- Delivering at pace

Find out more about [Civil Service success profile behaviours on GOV.UK.](#)





Forestry England

For more information, and to apply for this role, visit [Forestry England Careers](#)

For an informal conversation about this role, contact jonathan.stocks@forestryengland.uk