

Job Description - Works Supervisor - Nature Recovery (PB6a)

Job Summary

Forestry England's [Biodiversity Plan](#) sets out a bold ambition of nature recovery in the nation's forests. Working across five principal focus areas, Forestry England aims to restore resilient biodiversity in the nation's forests, delivering our vision to ensure that these forests provide the most valuable places for wildlife to thrive and expand in England.

Forestry England's Yorkshire District covers an area from Hartlepool to Spurn Head, stretching over the North York Moors National Park, to the Yorkshire Dales and Huddersfield in the west. We have ambitious plans for nature recovery across Yorkshire District's 21,000ha, including:

- The creation of large-scale Wild Areas
- Ancient woodland restoration
- The creation of nature networks at landscape scale
- Boosting the condition of protected sites such as SSSIs

Forestry and land management expertise are central to delivering these ambitions. As Works Supervisor - Nature Recovery, you will play a pivotal role in shaping and supervising forestry operations that enable nature recovery across the district.

Working closely with the Forester - Nature Recovery (your line manager), alongside project managers and wider colleagues, you will ensure the effective delivery of forestry programmes that support on-the-ground environmental outcomes.

This is an exciting opportunity to contribute to nature recovery at a meaningful scale. Your work will directly influence how forestry operations are designed and delivered, helping to create resilient, connected habitats across Yorkshire's forests.

Key Responsibilities & Accountabilities

- Assist the Forester - Nature Recovery in planning work programmes and setting up and managing operational contracts to deliver habitat restoration, such as: timber harvesting, scrub clearance, ride management, tree felling, wetland restoration, fencing, rhododendron clearance and other vegetation management.
- Carry out day-to-day supervision of staff and contractors engaged on nature recovery works, maintaining high standards of delivery.
- Monitor health and safety practices of contractors and Forestry England staff to ensure high standards of safety.
- Build and maintain excellent professional relationships and communications with Forestry England staff, contractors, stakeholders and members of the public, to maximise effective delivery of the works.
- Contribute to ecological monitoring and project tracking required by the programme to ensure outputs of project work are captured accurately and completely.

Location-Specific Information

The post will initially be based at Forestry England's Yorkshire Office in Pickering. It will move to the Dalby Forest Office in autumn/winter 2027. Regular travel around Forestry England's estate in Yorkshire will be required. There will be occasional trips outside of Yorkshire for Forestry England-wide meetings, which may require an overnight stay.

The duties of this post require the applicant to sometimes travel to remote locations that are not accessible by public transport. You will therefore need to hold a full and current driving licence that enables you to drive in the UK and be willing to stay away from home. We are willing to consider any proposals put forward by applicants that would allow them to do the job by other means.

Skills, Knowledge & Experience

Essential Professional and Technical experience

- relevant experience of forestry or land management
- experience of contract supervision
- experience of effective team working
- experience working to meet tight deadlines
- sound understanding of health and safety in forest or land management operations
- competent IT user with experience in MS Office suite of applications

Desirable Professional and Technical experience

- experience of using (forestry) Geographic Information System.
- good understanding of UKFS and UKWAS requirements

Qualifications

Essential

- Full UK driving license

Desirable

- a recognised Forestry qualification

Success Profiles

- x Experience
 - Ability
 - Technical
- x Behaviours
 - Strengths