

Job Description - Technical Trainer (PB5)

Job summary

We're hiring a Technical Trainer to join our Technical Training team. We need a dynamic, engaging, and passionate individual who will inspire and train our forestry colleagues, helping to develop their skills and grow our internal apprenticeship program.

This will involve delivering elements of the Forest Operative Apprenticeship and core forestry skills training to meet our business needs and strategic objectives. You will also collaborate with the Health and Safety team and the wider business to support key strategic goals.

Key responsibilities & accountabilities

- Delivering key elements within the apprenticeship programme for example Fencing, mensuration, tree ID and harvesting.
- Planning training activities in co-ordination with administration and other trainers.
- Assisting in the recruitment of Forest Operative apprentices into the organisation.
- Mentoring apprentice managers & ensuring welfare provisions for apprentices are appropriate.

And any other tasks, reasonably requested by your line manager.

Location Specific Information

The location of this post is ideally at the Cannock Chase Training Centre; however, this may be open to negotiation depending on the successful candidate. Blended working arrangements will also be considered.

The role involves dealing with contacts across the UK, and may require regular travel with overnight stays

Skills, Knowledge & Experience

Essential professional and technical experience

- Good knowledge and experience across a range of practical Forestry skills.
- Proven track record in planning and managing own timetable of work and the ability to work on own initiative.
- Excellent communication skills.

Desirable professional and technical experience

- Minimum of L3 Award in Education and Training.
- Assessor qualification for example D32/ D33 or Level 3 Certificate in Assessing Vocational Achievement.
- Track record in developing and delivering training.
- Knowledge of various training methods including coaching, workshops, classroom training, mentoring and e-learning programmes
- Ability to track the performance of training programmes, write reports and recommend strategies for improvement.
- Experience of planning, delivering and evaluating a range of training events across a broad range of topics.

- Good understanding of the training cycle and its relevance to effective training.

Qualifications

Essential

- Recognised Brushcutter qualification.
- Experience in stock and deer fence construction.
- Recognised Clearing Saw qualification.
- First Aid and appropriate endorsement.
- Recognised Training Qualification at L3 or above or willing to achieve this within 9 months.

Desirable

- Successful background in delivering training.
- Assessor qualification for example D32/ D33 or Level 3 Certificate in Assessing Vocational Achievement.
- NPTC/Lantra certificates in the following:
 - Safe use of pesticides (PA1)
 - Pesticide application using handheld applicators (PA6a)
 - Chainsaw maintenance and cross cutting
 - Felling trees up to 380mm
 - Felling trees over 380mm