

## Job description - Wildlife Ranger (PB6A OP)

### Job summary

You will work as part of the district's wildlife management team, protecting forests and supporting conservation priorities, including mammal management. You will be a champion for our health and safety culture by demonstrating our value of 'look out and look after'.

### Key responsibilities & accountabilities

- Promote a positive and inclusive culture and actively promote collaboration and support across the district and with stakeholders.
- Champion our health & safety culture, using Forestry England's systems and protocols
- Achieve a personal, variable cull of deer and other mammals to protect our forest crop and biodiversity led by District management plans and wider organisational objectives.
- Make sure the deer larder, deer carcasses and paperwork meet Forestry England standards, game dealer specification and the requirements of the British Quality Wild Venison scheme (BQWV).
- Contribute to district conservation projects and schemes.
- Build and maintain productive relationships with stakeholders.
- Liaise regularly with district colleagues and help with beat planning, monitoring and delivery including restocking plans, species choice, tree protection and infrastructure requirements.
- Do ecological and pre-operation site surveys, advising colleagues of protected species and features of ecological interest.
- Liaise with sporting tenants and sporting rights holders.
- Support district colleagues engaging with woodland users and promote positive behaviour for protecting forest habitats and infrastructure.
- Produce hazard and constraints maps and risk assessments for deer management.
- Maintain and be responsible for all equipment issued to you by Forestry England.
- Supervise wildlife management and conservation contracts to Forestry England's policy, procedure and guidance (PPGs), deer management-related policies and industry best practice.

And any other tasks, reasonably requested by your line manager.

### Skills, knowledge & experience

#### Essential professional and technical experience

- Experience in wildlife (deer) management and wildlife conservation.
- Experience in land management and conservation.
- Good understanding of woodland management and woodland ecology.
- Experience of using effective communication skills to convey messages to a variety of audiences.
- Competent IT user with experience in MS Office suite of applications.
- Be able to manage a deer dog to Forestry England's standard

#### Desirable professional and technical experience

- Experience of building management.

We'll assess you against these technical skills during the selection process:

You will be assessed on a technical skill: a firearms skill test. You will be observed at all times, and all your actions will be considered whilst handling a firearm. The firearms skills test will follow the DSC level 1 shooting test.

## Qualifications

### Essential

- Deer Management Qualification (DMQ) Levels 1 and 2, including Trained Hunter status, or an equivalent industry-recognised qualification.
- Current police firearms certificate.
- Full UK driving license

### Desirable

- Qualification in wildlife or conservation land management such as a BTEC National Diploma.
- European protected species (EPS) handling licences.
- Driving license category B E or be willing to obtain this during your probation.
- appropriately trained in the safe use of Sit-Astride ATVs (Quad Bikes) or be willing to obtain this within the probationary period.
- Forestry First Aid F+.

