

Candidate Pack

Works Supervisor (Habitat Restoration)

South District

Salary: £30,105

Grade: Administrative Officer/Pay Band 6a

Contract type: Fixed term (two years)

Working pattern: Full-time (37 hours/week)



Forestry England

Join us and help shape our forests

This is an exciting opportunity to join our Higher Level Stewardship (HLS) Team in the South District of Forestry England.

Key elements of the role:

- Support our Restoration Officers to plan and manage the delivery of our landscape-scale habitat restoration programme in the New Forest
- Restore and enhance internationally important heathlands, species-rich grasslands, woodlands and wetlands
- Monitor and maintain high standards of delivery and health and safety practices throughout all programmes of work
- Build and develop strong relationships and communications with all stakeholders

We are Forestry England.

We are the country's largest land manager.

We care for the nation's forests for people, nature and the economy.



About Forestry England

Forestry England is part of the Forestry Commission.

We manage England's beautiful, diverse, productive, and publicly owned woods and forests.

At over 250,000 hectares, we are the largest single land manager in England.

About South District

Our District employs over 160 people and covers an area of 46,000 hectares that reaches from Sussex to Dorset, and from Berkshire to the Isle of Wight.

The forests in our District are as diverse as the populations that surround it, with ancient broadleaf woodlands in the South Downs, to mixed conifer forests and open heathland in the internationally renowned New Forest.



**We are committed to
connecting everyone
with our forests.**

**We will evolve them to
thrive and be resilient
for the next century, and
beyond.**

We are growing the future.



We pride ourselves on being a progressive and inclusive organisation that offers a range of benefits including:

A generous holiday entitlement

25 days holiday, plus 2.5 days extra leave (in addition to Bank Holidays). Earn five days extra holiday per year, after 5 years' service.

Substantial training, development and volunteering opportunities

Five days a year allocated to your own personal learning and development, and three days paid volunteering (within working hours) per year.

Flexible working arrangements

The right to request flexible working and part time hours, and options for informal blended working arrangements.

Access to the brilliant Civil Service Pension Scheme

Including an industry-leading 28.97% employer pension contribution, every month.

We are one Forestry England.

Every person in Forestry England makes a difference.

We support and invest in each other to be healthy, motivated, and engaged.



About this role

Working in the unique landscape of the New Forest, you'll be directly involved in the delivery of the New Forest HLS scheme.

Launched in 2010, and led by Forestry England, the HLS scheme is one of the most ambitious habitat restoration projects in the country, having delivered over £22 million of investment to-date.

Covering 20,000 hectares of open heathland, that is unequalled in Europe, the scheme will improve habitats for rare wildlife, protect streams and mires from further erosion, help to manage flood risk, and increase resilience to drought.

Successful delivery will involve working in a diverse and professional team that will include foresters, ecologists, recreation managers, civil engineers, and communications and finance colleagues.

Think beyond a lifetime

We make plans today for a better tomorrow, so our business and our forests are sustainable and fit for the future.

Be adventurous

We approach challenges with creativity and adventure, embracing research and innovation to stay relevant.



Key work areas for this role

- Support our Restoration Officers in planning work programmes and setting up and managing operational contracts to deliver habitat restoration across the New Forest
- Supervise work programmes such as wetland restoration, bed level raising, drain infill, restoration repairs, harvesting, tree felling, and rhododendron clearance
- Maintain high standards of delivery through the supervision of staff and contractors
- Monitor the health and safety practices of contractors and Forestry England staff to ensure high standards of safety
- Build and maintain excellent professional relationships and communications with Forestry England staff, contractors, stakeholders and members of the public
- Undertake regular travel to locations that are inaccessible by public transport

Do it together

We get our best results when we work with others, and we encourage diverse perspectives so we make better decisions.

Look out and look after

We care about our colleagues, volunteers, partners and customers, and we take a stand against unsafe behaviour.



Essential experience

- Relevant experience in countryside management and conservation, especially wetland restoration and/or forestry
- Supervising operational contracts and resources
- Good understanding of, and experience in, the application of health and safety in a land management and/or forestry context
- Working in a team environment that includes close collaboration with colleagues from other departments
- Competent IT user including MS Office

Desirable experience

- Practical experience of habitat restoration and land management techniques to support the supervision of contractors
- Understanding of habitat restoration techniques and issues
- Familiarity with GIS mapping systems
- Sound understanding and experience in the application of contract management



Essential qualifications

- Full UK driving licence

Desirable qualifications

- Hold a recognised land management and/or forestry qualification to at least National Diploma level

You will be asked to demonstrate the following success profile behaviours:

- Making effective decisions
- Managing a quality service
- Delivering at pace
- Working together

Find out more about [Civil Service success profile behaviours on GOV.UK.](#)





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**For more information, and to apply for
this role, visit Forestry England Careers**

**For more information about the role contact
fcrecruitmentteam@forestryengland.uk**