

## Job description - District Recreation Manager PB4

### Job summary

In collaboration with other leaders, you will help to deliver our district strategy and business plan in line with our national Growing the Future strategy. You will play a key role in supporting Recreation Managers in the management and development of the recreation offer, to connect more people with the nations forests while delivering sustainable finances. This work will be focused on our New Forest Ranger team as well as the New Forest strategic outcomes associated with our recreation management. Across the district, you will help to progress projects that could improve our financial sustainability or enhance people's experience in our forests by overseeing our South District Permissions team. Your role will be varied and will include; providing technical advice, auditing and supporting to ensure compliance with policies, guidance and protocols; identifying investment opportunities for recreation income growth; overseeing the delivery of agreed projects and work streams; providing employee management support and guidance for managers; supporting teams in managing visitor pressures and queries; representing the district and organisation at internal, national and external meetings. You will lead by example and report to the Head of Recreation.

The post is full time, working 37 hours a week. The post holder will be required to work flexibly with some out of hours and weekend working necessary to support teams and cover emergencies; it will also require travel across a variety of locations within the district on a regular basis and some occasional National travel. This may lead to the occasional requirement to stay overnight.

### Key responsibilities & accountabilities

#### Leadership:

- Contribute to the District's one team approach, working collaboratively with a cross functional vision and approach.
- Ensure good working relationships with sustainable land management, estates, civils and business support colleagues as well as with National colleagues, business partners, customers, stakeholders and the public.
- Report directly to the Head of Recreation, forming part of the Recreation Leadership Team, leading by example - Forestry England Values, H&S champion, customer voice etc.
- Act as coach, mentor, leader, professional, with a delivery focus.
- Support Recreation Managers in managing and developing the recreation offer, delivering against strategic objectives and business plan targets

#### Team and Line Management:

- Line management including multiple Recreation Managers plus project leads.
- Ensure Business Plan objectives are reflected in team & individual plans.
- Promote a just health and safety culture; audit compliance and put in place actions to maintain the required standards.
- Support team skills development and personal development to enable delivery, promote manageable workloads, encourage good performance and manage risk.
- Deliver all works in line with policies and procedures including HR.
- Build and maintain good team morale.

#### Operational Delivery:

- Provide oversight of the New Forest community engagement, ensure standards and agreed targets are achieved with a focus on delivery of the New Forest Recreation Management Strategy objectives.
- Advise and support managers on recreation activities including events, permissions, engagement etc.

- Develop business cases for investment, external funding bids, sponsorship, and partnerships.
- Deliver agreed business plans to achieve sustainable finances.
- Maximise public benefit through work programmes and partnerships in line with available resources.
- Develop and maintain good working relationships across teams and with external partners and stakeholders to support the delivery of the district's strategic objectives. You would be the key contact in the New Forest for external stakeholders including key partners, business tenants, neighbours, delivery partners and funding organisations.
- Undertaking audits of facility inspections, accident reporting and operational activities to ensure compliance with local, national and industry guidelines.
- Lead the New Forest volunteer programmes, community groups and partners in Recreation delivery.
- Work closely with New Forest Operational and Car Parking teams to offer a seamless Forestry England visitor experience.

### Location-specific information

This post is a hybrid role which is partly based at The Kings House, Lyndhurst.

## Skills, knowledge & experience

### Essential professional and technical experience

- Experience of stakeholder management and working in partnerships
- Excellent communication and leadership qualities to give clear direction, motivate and inspire teams
- Experience of managing and leading teams in an outdoor recreation environment with nature conservation designations and a track record of successful delivery
- Experience of visitor engagement and visitor safety
- Experience of volunteer management
- Experience of budget management and delivering successful business outcomes
- Competent IT user with experience in MS Office suite of applications

### Desirable professional and technical experience

- Experience of customer service
- Experience of business development and successful project management and delivery
- Experience of working with the private and third sector in operational delivery

## Qualifications

### Essential

- HND / Degree in a relevant discipline or subject area and / or professional qualification and / or significant relevant experience

### Desirable

- Project or programme management qualification